

# **JUNGLE CAMPS INDIA LIMITED**

## **FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTOR**

### **PREFACE**

Pursuant to the provisions of Regulation 25(7) and Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

The familiarization programmes to be conducted for Independent Directors from time to time, would inter-alia aim to provide understanding about the Company's business and its operations, business strategies, management structure, risk management framework and regulatory environment in which the Company operates.

### **FAMILIARISATION PROCESS**

Independent Directors have complete access to information of the Company. Independent Directors and other Board Members are constantly updated about their roles, responsibilities and rights in the Company, among other things, in the following manner:

- Before appointment, Independent Directors are provided with certain information and documents such as Memorandum & Articles of Association, Financial Results and Annual Report of last three years etc. to keep abreast of basic information of the Company.
- At the time of joining, an Appointment letter is issued to the Independent Directors, which broadly sets out the expectation of the Board from the appointed Director, their statutory & fiduciary duties, roles and responsibilities as an Independent Director.

The Independent Directors are also provided with the necessary information and important policies of the Company such as Code of Conduct for Directors and Senior Management Personnel, Code of Conduct for Prevention of Insider Trading, disclosure by Directors etc.

- During the induction of newly appointed Director, including Independent Director, a presentation is made by the Senior Management Personnel of the Company including the Managing Director, CFO to familiarize the Director with the business model, operational aspects, management structure and other information about the Company. The new inductee is also appraised on the ongoing discussions at the Board meetings to enable him/ her to effectively participate at the Board meetings.

### **COMPLIANCE INFORMATION & DISCLOSURES**

- The Directors are informed and updated about statutory provisions and compliance requirement, as amended from time to time, under the Companies Act, 2013, SEBI (LODR) Regulations, 2015, SEBI (Prohibition of Insider Trading) Regulations and other relevant laws & regulations.

- The Company encourages and recommends its Independent Directors participation at various programmes being conducted by professional bodies and organizations to stay apprised on various changes and amendments in laws in the changing regulatory environment.

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**Familiarization programmes imparted to Directors during the current  
financial year 2024**

<b>S. No.</b>	<b>Name of Directors who attended</b>	<b>Areas covered</b>
1	Shailendera Singh	Familiarization with the business and industry overview, expansion plans, operation updates, Business strategy.
2	Tarun Khanna	
3	Rakesh Kumar Soni	
4	Ashok Kumar Mittal	
5	Amit Kumar Kaushik	
6	Mukesh Kumar Duki	

The familiarization programmes were undertaken for directors through Board and Committee meeting during the financial year 2025-26. Independent directors have spent approximately 5 Hours during the year as a part of familiarisation programmes.